

Message Text

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PAGE 01 STATE 175390

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ORIGIN IO-03

INFO OCT-01 ISO-00 /004 R

66011
DRAFTED BY IO/UN/BAPS: JCSAULS: FG
APPROVED BY IO - JCAHILL

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R 151950Z JUL 76
FM SECSTATE WASHDC
TO USMISSION USUN NY

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FOL REPEAT ROME 11337 SENT ACTION SECSTATE INFO GENEVA
JUL 14

QTE

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FROM HAMPTON

E.O. 11652: N/A
TAGS: AORG, UN
SUBJECT: UN ADMINISTRATION: G-LEVEL SALARIES IN GENEVA

REF: STATE 173663

1. INTERNATIONAL CIVIL SERVICE COMMISSION AT EXECUTIVE
SESSION JULY 13 CAME TO THE SAME CONCLUSION AS OUTLINED
IN PARA 2 OF DEPARTMENT'S CABLE. WE CONCLUDED WE DID NOT HAVE
LEGAL AUTHORITY TO DIRECT A FREEZE.

2. ICSC WILL ASSUME AUTHORITY UNDER ARTICLE 12. WILL APPOINT
A WORKING PARTY TO REVIEW TOTAL PROBLEM OF GENERAL SERVICE
AND PREPARE ACTION DOCUMENTS FOR ICSC SESSION IN FEBRUARY ON MARCH
1977. GENERAL SERVICE SALARIES AND OTHER CONDITION WILL BE
GIVEN TOP PRIORITY.

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3. MOST MEMBERS FAVOR STATUS-QUO ON SALARIES, REJECT USE OF

WORD FREEZE, BUT WE ARE HAVING DIFFICULTY DECIDING HOW TO ACHIEVE RESULTS WITHOUT UNDERMINING CONFIDENCE. PROBABLY WILL EXPRESS CONCERN TO SECRETARY GENERAL AND MAY SUGGEST AGENCY IMPLEMENT A STATUS-QUO UNTIL WE CAN OBTAIN FACTS ABOUT GENERAL SERVICES.

4. ANY ACTION TAKEN BY GENEVA GROUP TO DELAY AUGUST 1 INCREASE WOULD HAVE TO BE TAKEN ON THEIR OWN. ICSC IN NO POSITION LEGALLY TO PROVIDE ANY BASIS FOR SUCH ACTION. IN MY OPINION, ABROGATION OF AGREEMENT COULD CAUSE REAL PROBLEM WITH STAFF.

5. ICSC HAS AGREED TO DEAL WITH GENEVA PROBLEM FIRST. IT WILL BE MORE REALISTIC TO DEAL WITH ANY OVERPAYMENT AT THAT TIME.

6. BELIEVE GENEVA GROUP SHOULD COME DOWN HARD ON THEIR CONCERNS TO KEEP PRESSURE ON UN AND AGENCIES. BUT IT SHOULD REALIZE THIS PROBLEM WILL TAKE AT LEAST A YEAR TO BE STRAIGHTENED OUT. BEAUDRY

UNQUOTE
KISSINGER

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